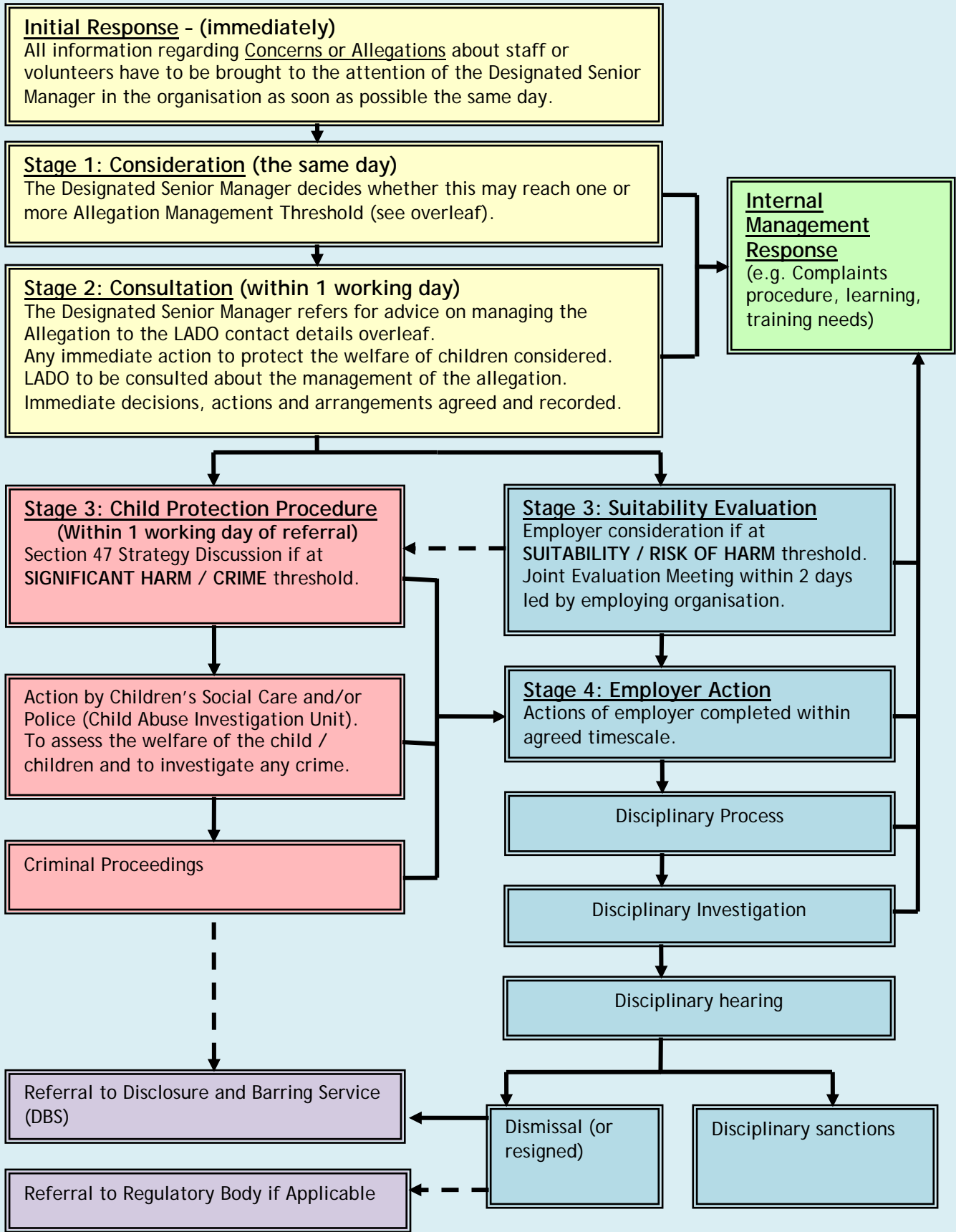




SAFEGUARDING CHILDREN

The Management of Concerns and Allegations against staff or volunteers who work with children
Leaflet No 2: Flow Chart (Berkshire West)



Allegation Management Threshold

Where an adult working with children may have:

- Behaved in a way that has harmed a child, or may have harmed a child *
- Possibly committed a criminal offence against or related to a child
- Behaved towards a child or children in a way that indicates he/she is unsuitable to work with children **

See: Berkshire Local Safeguarding Children Boards Child Protection Procedures - Chapter 1.9: Allegations Against Staff, Carers & Volunteers. <http://proceduresonline.com/berks/>

Also: Working Together 2013 - Chapter 2: Organisational responsibilities. Including statutory responsibilities under Section 11 of Children Act 2004.




<https://www.gov.uk/government/publications/working-together-to-safeguard-children>

* This is referring to where the harm to a child may be at a Child Protection level - The Children Act 1989 definition of "Significant Harm".

** Working Together 2013 notes this threshold as - behaved towards a child or children in a way that indicates they may pose a risk of harm to children.

** Keeping Children Safe in Education 2014 notes this threshold as - behaved towards a child or children in a way that indicates he or she would pose a risk of harm if they work regularly or closely with children. <https://www.gov.uk/government/publications/keeping-children-safe-in-education>

Management of Concerns and Allegations System: LADO Contact Details in the 3 LSCB areas for Berkshire West:

 <p>Reading Borough Council Working better with you</p>	<p style="text-align: center;"><u>Reading Borough Council</u></p> <p>Sean Capewell - Team Manager R&QA / LADO Refer to: Reading Access & Assessment Team - 0118 9373770 Email: accessandassessmentdutydesk@reading.gov.uk Secure: gcsxaccessandassessment.team@reading.gcsx.gov.uk</p>
 <p>West Berkshire COUNCIL</p>	<p style="text-align: center;"><u>West Berkshire Council</u></p> <p>Juliet Penley – Service Manager / LADO - 01635 519093 Karen Pottinger – PEWO/LADO (Schools) - 07796 551863 Email: child.child@westberks.gcsx.gov.uk</p>
 <p>WOKINGHAM BOROUGH COUNCIL</p>	<p style="text-align: center;"><u>Wokingham Borough Council</u></p> <p>Jackelyn Dance – LADO and Quality Assurance Manager Phone: 0118 9746141 Email: lado@wokingham.gcsx.gov.uk</p>

Date updated: 13.1.15