**Required for September 2021 a Deputy Head Teacher   
Location – Civitas Academy, Reading**

**Employer - REAch2 Academy Trust  
Full Time – Permanent  
Salary – L7 to L11**

**Hand in Hand We Learn**

**This isn’t just any teaching job. This is the opportunity to be part of something amazing, to improve the life chances of children and to accelerate your career at a phenomenal rate.**

Civitas Primary Academy opened in 2015 and is part of the REAch2 Academy Trust and together with our other schools in the area we are looking to change the face of education. As part of REAch2 you will be working with other amazing practitioners who share your vision of an outstanding education for all.

Civitas Primary Academy caters for children from the ages of 4 to 11, and is an inclusive school, open and accessible, working in partnership with parents and carers and our community to ensure that all of our pupils are able to achieve their best. We value the roles of each individual within our school community - staff, pupils, parents, carers, governors and visitors - in achieving the best for all of our children.

**We continue our journey of transformation in developing a learning community where pupils are engaged in developing the skills needed for life in the 21st Century.**

**We can offer:**

* The opportunity to make a difference to children’s lives through education.
* The opportunity to work as part of a collaborative, experienced, supportive leadership team.
* The chance for your leadership skills to flourish and develop with practical support and encouragement. A track record of promotion for our Leadership Team.
* High quality leadership training and development through one of the country’s leading Multi-Academy Trusts.
* Enthusiastic, responsive children who are ready to learn.
* A caring, hard-working and committed staff team.
* The opportunity to work with children from diverse ethnicities and cultures.
* A positive and caring culture, including a Restorative Approach.
* An inclusive ethos where every child is valued and supported to achieve their potential.

**We are looking for a passionate and energetic leader who will:**

* Be an excellent role model for both staff and pupils, demonstrating a “growth mind-set” and desire to improve and learn
* Have vision, energy and resilience. Inspire and lead others.
* Inspire and lead colleagues and hold them to account.
* Promote a positive image of the school and the trust as a wonderful place to work and learn..
* Lead the school on Pastoral education
* Work with us to rapidly raise outcomes by raising the quality of teaching.
* Be passionate and committed to education as a means for all children to achieve their potential and improve their life chances.
* Have evidence of a track record of creative, excellent classroom teaching.
* Use data effectively and use target setting to raise standards
* Work effectively in partnership with families, Governors and staff.
* Be prepared to take a major role in the day-to-day running of the school
* Be skilled at managing priorities, deadlines and work life balance
* Have a natural resilience and sense of humour
* Be flexible and committed to team-working.
* Be committed to continuing professional development.
* Bring personal organisation and good ICT skills.

We would like to hear from great teachers and a genuine commitment to improving the life chances of the children they teach.

Give us a call even if you're just a tiny bit interested - it really is as exciting as it sounds!

For an informal discussion, please contact **Salima Ducker – Executive Head Teacher** on **0118 467 6720**

An application is available from the Civitas website, **Civitasacademy.co.uk**

The deadline for applications is **Monday 30th November Noon.** Shortlisting will take place on **Tuesday 1st December** with interviews on **Friday 4th December.**

**Completed Application forms should be returned to, finance@civitasacademy.co.uk**

The school is committed to safeguarding the welfare of children and expects all staff to share this commitment. This post is subject to an enhanced DBS check and satisfactory references.